

► BOARD COMMUNIQUE – SEPTEMBER 2026

Hello Everyone

The Board acknowledges the Whadjuk people of the Noongar nation as the Traditional Custodians of the land on which the meeting was held and pays respect to Elders past, present and emerging, and to all Traditional Owners across Western Australia.

As we leave Djilba, the first spring, and enter Kambarang, the season of birth and wildflowers, we are reminded of the renewal and growth that come with change, and of our shared responsibility to care for Country, strengthen community and create a healthier future for all.

ST JOHN WA BOARD

The Board is St John WA's governing body and is accountable to members and stakeholders. It has four distinct roles:

- Role 1: GCEO oversight and resourcing
- Role 2: Oversight of performance and accountability
- Role 3: Oversight of compliance and risk
- Role 4: Set strategic direction

St John WA Group is regulated by the Corporations Act 2001 (Cth), the Charities Act 2013 (Cth), the Australian Charities and Not-for-Profits Commission Act 2012 (Cth), the ACNC Governance Standards and its constitutions. The Board also aspires to meet recognised good-governance standards, including the Australian Institute of Company Directors' Not-for-Profit Governance Principles.

BOARD MEETING HIGHLIGHTS

At its meeting on 22 September 2026, the Board considered financial stewardship, safety and wellbeing, governance, community impact, innovation and digital transformation. The Chair conducted an Acknowledgement of Country and Ms Elisa Fear led the Recognition of St John.

Directors reviewed conflicts of interest at the opening of the meeting and confirmed there were no new declarations relating to the agenda. The Board also reviewed progress against actions from its previous meeting and confirmed the meeting's effectiveness at close.

FINANCIAL STEWARDSHIP AND ACCOUNTABILITY

The Board examined the key assumptions supporting the FY26 financial statements and challenged management on impairment, cash-flow visibility, long-term forecasts and going-concern assessment. It requested clearer future reporting, including forecast cash utilisation and threshold levels, so that emerging pressures can be identified and addressed early.

Following scrutiny of the Directors' Report, Financial Report, auditor material and management declarations, the Board approved the FY26 Annual Report subject to completion of final audit checks and minor updates. The Board also approved the updated Property Plan, noting that scenario modelling can help anticipate how hospitals, capacity changes and new models of care may affect future service demand and property needs.

SAFETY WELLBEING AND SAFEGUARDING

The Board reviewed the annual management report on wellbeing, safety and injury management. Directors welcomed the strengthened reporting. A future Board session will examine safety and wellbeing in greater depth, supported by benchmarking and a gap analysis against relevant external health-care standards.

The Board approved St John WA's Statement of Commitment to Child Safety and Wellbeing. In considering the statement, Directors reinforced the importance of clear organisational commitments, accountable oversight and transparent communication about how children and young people are protected.

GOVERNANCE AND TRANSPARENCY

The Board approved the updated Corporate Governance Statement, subject to final editorial changes. It also confirmed the Clinical Performance Committee as a standing committee of the Board, strengthening the formal governance arrangements through which the Board oversees clinical quality, safety and performance.

The Board approved the notice and business for the Annual Commandery Chapter Meeting and Annual General Meeting scheduled for 27 October 2026.

The Board also reviewed conduct and compliance matters and reinforced the need for timely regulatory consideration, clear accountability and appropriate follow-up.

COMMUNITY IMPACT AND PARTNERSHIPS

The Board approved the 2026 St John WA Impact Report, which explains the organisation's contribution as a social enterprise and the outcomes delivered for communities across Western Australia. Directors discussed how St John WA can use its statewide presence, trusted relationships and partnerships to extend impact, particularly in regional and remote communities.

The discussion also considered opportunities to reconnect with members of the Order of St John and to build partnerships with community organisations, universities, supporters and other stakeholders whose expertise and networks can help address unmet needs.

TECHNOLOGY INNOVATION AND SERVICE PLANNING

The Board received updates on key strategic deliverables and associated software development activity. Directors discussed system architecture, data security, access controls, auditability and governance of artificial intelligence models.

The Board also reviewed progress on digital transformation. It noted improvements in project governance, sequencing and change management, while emphasising disciplined implementation, realistic resourcing and measurement of benefits after projects are delivered.

OTHER RELEVANT HIGHLIGHTS

Paramedics on air



The Board noted that *Paramedics TV*, filmed in Western Australia, will premiere on 8 October 2026. Supported by St John WA as a strategic initiative, the series showcases the role of pre-hospital and ambulance paramedics, the State's Triple Zero (000) ambulance response service, and the skills and experience of the people who respond to calls for help.

The Board congratulated everyone involved in bringing the series to screen, including the partner agencies and organisations that supported filming.

Volunteer Road Trauma Training and Show



The Board noted the Volunteer Road Trauma Training and Show, supported by RAC, as a new initiative to strengthen the skills, confidence and capability of St John WA's 4000+ volunteer ambulance officers, particularly those serving regional communities where volunteers are often among the first responders to serious road trauma. The roadshow is delivering updated, hands-on training in patient extrication and trauma management, including tourniquets and chest seals, across seven locations in Western Australia.

The initiative directly supports St John WA's Help WA Connect and Help WA Respond impact pillars by building resilient communities and improving the organisation's ability to respond when people need help most. It also demonstrates the value of strategic partnerships in extending St John WA's community impact and contributing to safer roads across the State.

CLOSING REMARKS

Thank you for your ongoing interest and engagement. The Board formally reviews the conduct and outcomes of the meeting. Directors confirm that agenda items had been considered adequately and efficiently and that the meeting had been conducted appropriately. The Board remains committed to transparent, accountable governance and to careful stewardship of the resources, people, systems and partnerships that enable St John WA to serve communities across the State.



Monish Paul

he/him

Board Chair, MAICD

MEETING ATTENDANCE

St John WA Board directors in attendance:

- ▶ Monish Paul MAICD, Board Chair
- ▶ Amanda Healy MAICD
- ▶ Elisa Fear GAICD
- ▶ Jeffrey Williams GAICD
- ▶ Melanie Gates GAICD
- ▶ Matt Mueller GAICD FGI
- ▶ Craig Heatley GAICD.

Management and advisers in attendance for all or part of the meeting:

- ▶ Kevin Brown, Group CEO
- ▶ Martyn Jenkins, CFO and Company Secretary
- ▶ Angelina Robins, Social Sustainability Manager
- ▶ Brad Rosman, Manager Enterprise Architecture and Innovation
- ▶ Stephanie Greene, Senior Manager Business Diversification
- ▶ Jamie Stewart, Medical Director Community
- ▶ Sharon Wyeth, Head of Digital Services
- ▶ Benn Olsen, Manager Performance and Projects
- ▶ Kinjal Somani, Company Secretarial Assistant

OUR PURPOSE

To serve humanity, and build resilient communities, through the relief of sickness, distress, suffering and danger.

