

BOARD COMMUNIQUE

MAY 2026

Hello Everyone

The Board acknowledges the Traditional Owners of the land on which the most recent meeting was held and pays respect to all Traditional Owners across Western Australia.

Shaped by koora, grounded in yeyi, for benang.

Shaped by the past, grounded in the present, for tomorrow.

ST JOHN WA BOARD

The Board is St John WA's governing body and is accountable to members and stakeholders. It has four distinct roles:

- ▶ Role 1: GCEO oversight and resourcing
- ▶ Role 2: Oversight of performance and accountability
- ▶ Role 3: Oversight of compliance and risk
- ▶ Role 4: Set strategic direction

St John WA Group is regulated by the Corporations Act 2001 (Cth); the Charities Act 2013 (Cth), the Australian Charities and Not-for-Profits Commission (**ACNC**) Act 2012 (Cth); ACNC Governance Standards; constitutions and aspires to meet good governance standards like Australian Institute of Company Directors' Not-For-Profit Governance Principles. In performing its duties, the Board considers St John WA's regulatory landscape.

BOARD MEETING HIGHLIGHTS

At its meeting on 21 May 2026, the Board considered a range of strategic, operational and governance matters. Mr Paul conducted an acknowledgement of country and Mr Mueller conducted a recognition of St John.

Following discussion with management, the Board approved the 2030 Strategic Direction recognising that St John WA's current Purpose, Values and Aspiration continue to remain relevant.

The Board also discussed with management the preliminary FY27 budget position taking into consideration the planning principles, targeted financial improvement as well as key risks and dependencies including appropriate mix of equity and debt to further support the budget positioning.

The Board finalised the key performance indicator for ESG – Social within the FY23-26 GCEO Accountability Framework and approved the process proposed for the FY26 GCEO performance assessment. Noting the current GCEO Accountability Framework concludes on 30 June 2026, the Board also discussed the approach for the next GCEO Accountability Framework.

The Board also considered the quarterly conduct and compliance report noting that there were no material non-compliances and/or misconducts and also approved the updated RTO Governance Policy. The Board received FY26 Q3 operational and strategic updates from management and discussed opportunities, challenges and risks across St John WA's operational and corporate streams.

The Board also received updates on business conducted at the Risk and Compliance Committee meeting held on 17 March 2026 and the Safety, People and Board Governance (**SPG**) Committee meeting held on 12 May 2026.

The Board considered independent benchmarking reports on remuneration for Non Executive Directors and Executive roles for our Chiefs. The Board also acknowledged the progress on the governance actions and approved its positioning on Board remuneration reporting, required director skills and director learning program.

OTHER RELEVANT HIGHLIGHTS



His Excellency the Honourable Chris Dawson AC AP with former Board Chair Sally Carbon OAM OLY DSTJ

The Board acknowledged the 2026 Investiture Ceremony held at Government House, where 16 members of the St John WA community were formally recognised for their contribution through leadership, volunteering, clinical care, education and service.

This year’s ceremony included one promotion to Dame, two promotions to Officer, nine admissions as Members of the Order of St John, and four Commandery Commendations.

The Board particularly congratulated former Board Chair Sally Carbon OAM OLY DSTJ on her promotion to Dame of Grace in recognition of her longstanding contribution to St John WA and the broader community.

The Board also acknowledged National Volunteer Week and thanked the thousands of volunteers across Western Australia and Australia who continue to support their communities through service.

St John WA volunteers contributed more than 437,000 hours during FY25 across ambulance, community transport, event health, training, logistics and support roles throughout the State.

The Board further congratulated Dr Felix Ho ASM OAM from St John NT on being named Australian Volunteer of the Year and acknowledged Brian Gallop ASM OStJ from St John WA who was also recognised nationally as a finalist for the award.



WA Volunteer of the Year (2025) and Australian Volunteer of the Year nominee (2026) Brian Gallop ASM OStJ

Closing remarks

Thank you for your ongoing interest and engagement, and I look forward to continuing the Board’s commitment to transparency through the release of regular communiques and stakeholder updates.



Monish Paul

Board Chair, MAICD

St John WA Board directors in attendance:

- ▶ Monish Paul MAICD, Board Chair
- ▶ Jeffrey Williams GAICD
- ▶ Elisa Fear, GAICD
- ▶ Amanda Healy MAICD
- ▶ Craig Heatley GAICD
- ▶ Matt Mueller GAICD FGI
- ▶ Melanie Gates, GAICD

Management in attendance for full or part of the meeting:

- ▶ Kevin Brown, Group CEO

- ▶ Martyn Jenkins, CFO
- ▶ Rene Anderson, Chief People Officer
- ▶ Megan O'Donnell, Chief Preventative Officer
- ▶ Wil White, Chief Emergency Officer
- ▶ Jamie Stewart, Medical Director, Community
- ▶ Stephanie Greene, Senior Manager Business Diversification
- ▶ Gauri Potdar, Company Secretary
- ▶ Kinjal Somani, Company Secretariat Assistant

St John WA Purpose Statement 'to serve humanity, and build resilient communities, through the relief of sickness, distress, suffering and danger.'

