

BOARD COMMUNIQUE

JUNE 2026

Kaya, Wanjoo

This commune is released during Reconciliation Week in 2026 when St John WA will join the call for all Australians to commit wholeheartedly to reconciliation every day. At St John, reconciliation is driven through the ‘Innovate” Reconciliation Action Plan

The Board acknowledges the Traditional Owners of the land on which the most recent meeting was held and pays respect to all Traditional Owners across Western Australia.

Shaped by koora, grounded in yeyi, for benang.

Shaped by the past, grounded in the present, for tomorrow.

ST JOHN WA BOARD

The Board is St John WA’s governing body and is accountable to members and stakeholders. It has four distinct roles:

- ▶ Role 1: GCEO oversight and resourcing
- ▶ Role 2: Oversight of performance and accountability
- ▶ Role 3: Oversight of compliance and risk
- ▶ Role 4: Set strategic direction

St John WA Group is regulated by the Corporations Act 2001 (Cth); the Charities Act 2013 (Cth), the Australian Charities and Not-for-Profits Commission (**ACNC**) Act 2012 (Cth); ACNC Governance Standards; constitutions and aspires to meet good governance standards like Australian Institute of Company Directors’ Not-For-Profit Governance Principles. In performing its duties, the Board considers St John WA’s regulatory landscape.

BOARD MEETING HIGHLIGHTS

At its meeting on 25 June 2026, the Board considered a range of matters relating to organisational sustainability, governance, risk management and stakeholder engagement.

Great Southern stakeholder engagement

Prior to the meeting, Directors engaged with paid and volunteer team members, Order Members and external stakeholders across the Great Southern region.

The Board discussed the key themes arising from those engagements, including opportunities to strengthen communications with internal and external stakeholders, consultation during periods of change, clearly articulating criteria for future capital investments and continued support for regional subcentres.

The Board acknowledged the critical role volunteers play in delivering country ambulance services.



FY27 Budget and five-year outlook approved

Following detailed consideration and recommendation from the Audit and Investment Committee, the Board approved the FY27 Operating and Capital Budget together with the five-year financial forecast.

In approving the FY27 Budget and the 5-Year Forecast the Board recognised the cash position, considered the proposed key deliverables and risks involved including execution risk. The approved budget adopts a disciplined and conservative expenditure approach, supports critical operational and Department of Health obligations, and positions the organisation to continue progressing towards its long-term sustainability objectives.

The Board also discussed St John WA's Social Impact Fund and its importance in supporting fundraising initiatives and advancing the organisation's broader purpose.

Committee Reporting

The Board received updates from the Risk and Compliance Committee on key emergency services risks, governance arrangements relating to the use of artificial intelligence, fuel supply chain crisis management, and the approved three-year Strategic Internal Audit Plan and FY27 Internal Audit Workplan. The Board approved the FY27 Environmental, Social, People and Governance (**ESPG**) priorities following recommendation from the Risk and Compliance Committee.

The Board received updates from the Audit and Investment Committee including progress regarding the external auditor procurement process.

The Board also received updates from the Safety, People and Board Governance Committee including progress on FY27 GCEO Remuneration and Accountability Framework.

OTHER RELEVANT HIGHLIGHTS



St John Academy team member Sabbella during the inaugural camp event.

The Board acknowledged the inaugural 2026 St John Academy State Camp, held from 4 to 7 July at Ern Halliday Recreation Camp in Hillarys. The camp brought together more than 30 young people from Academy Divisions across Western Australia, including Morley, Warnbro, Woodridge, Ellenbrook, Joondalup, Wundowie and Northam, to build confidence, strengthen leadership and further develop practical first aid and teamwork skills.

Over four days, Academy team members participated in outdoor activities, group challenges, yarning circles for NAIDOC Week, trivia and connection activities. A key feature of the camp was the State Competition Day, held at the Western Australian Police Academy in Joondalup, where teams tested their first aid, leadership and decision-

making skills in simulated emergency scenarios assessed by St John WA paramedics. The Board recognised the contribution of volunteer Division Leaders, clinical team members and supporters who helped create a safe, challenging and encouraging experience for the young participants.

The Board congratulated Woodridge Academy on being named State Competition winners, with Joondalup and Northam placing second and third respectively. The Board also acknowledged individual award recipients Amelia Speed from Woodridge and Mitch Gernon from Morley, and wished the Woodridge team well as they prepare to represent Western Australia at the National St John Youth Camp next year. The camp demonstrated the value of St John Academy in helping young people develop life-saving skills, confidence and a strong foundation for future leadership and healthcare pathways.

Closing remarks

Thank you for your ongoing interest and engagement, and I look forward to continuing the Board's commitment to transparency through the release of regular communiques and stakeholder updates.



St John WA Board directors in attendance:

- ▶ Monish Paul MAICD, Board Chair
- ▶ Jeffrey Williams GAICD
- ▶ Elisa Fear, GAICD
- ▶ Amanda Healy MAICD
- ▶ Craig Heatley GAICD
- ▶ Matt Mueller GAICD FGI
- ▶ Melanie Gates, GAICD

Management in attendance for full or part of the meeting:

- ▶ Kevin Brown, Group CEO
- ▶ Martyn Jenkins, CFO
- ▶ Rene Anderson, Chief People Officer
- ▶ Megan O'Donnell, Chief Preventative Officer
- ▶ Wil White, Chief Emergency Officer
- ▶ Gauri Potdar, Company Secretary
- ▶ Kinjal Somani, Company Secretariat Assistant

St John WA Purpose Statement 'to serve humanity, and build resilient communities, through the relief of sickness, distress, suffering and danger.'

