



St John WA

# Board Communiqué

**Ngany djinang wer wangkiny nidja Derbarl Yerrigan beeliar boodjar.**

*- I see and speak/write here on Swan River country.*

The Board is the governing body of St John WA and is accountable to members and stakeholders. At the uppermost level, the Board has four distinct roles:

- **Role 1:** GCEO oversight and resourcing
- **Role 2:** Oversight of performance and accountability
- **Role 3:** Oversight of compliance and risk
- **Role 4:** Set strategic direction

In performing its duties, the Board follows the Corporations Act 2001 (Cth), St John WA Constitution, the AICD Governance Principles, and the Australian Charities and Not-for-Profits Commission's Governance Standards.

The Board met this June, with a special two-day immersion, as it did the same month of the past two years. The June 2025 immersion was based in the Perth (Boorloo) metropolitan area. The second day was the Board's mid-quarter meeting, and considered topics impacting the company's long-term financial sustainability.

On Day Two, Board member Monish Paul led the Board in an Acknowledgement of Country speaking of his schooling days in Midland, highlighting the 'connection' within the local community. Board member Elisa Fear recalled learnings of the company's and Order heritage that she discussed with Order members the night before – and noted that serving through the global St John is an honour.

The Board had been in action in various ways over the last six weeks with a May Professional Development Day (where it explored alternate SJWA service offerings aligned to the company's Strategic Direction point 4: 'for-the-future', as well as doing Board high-performance training), and completing work in its thorough Committee structure.

## Highlights

### Day One Board and Executive Immersion:

The Board split into two groups and travelled alongside SJWA executives to gather face-to-face Board governance insights, at:

- SJWA Coolamon Centre, and First Aid Training Centre
- SJWA Urgent Care Centre: Midland
- DoH Royal Perth Hospital
- SJWA Central Ambulance Station
- DoH State Health Operations Centre
- SJWA Urgent Care Centre: Cockburn
- DFES Helicopter Special Services: Jandakot
- DoH Fiona Stanley Hospital
- SJWA O'Connor Ambulance Station

The Board expresses much gratefulness to many partners of SJWA, in their efforts in connecting through this day of immersion, in sharing opportunities to 'make it better' for today and the future.



SJWA was pleased to host St John Australia Chair, Cam Oxley GCSt, during Day One Immersion. Being international St John Day, Cam Oxley was also a guest at the Order Engagement Session at nighttime held at SJWA's Coolamon Centre. In amongst the company's members, and for those who attended the session online, Cam was interviewed by Board Director Andrea LeGuier, covering learnings from St John across the globe, throughout the Asia Pacific region and throughout Australia. This Australian Chair's visit enabled strong connection between SJWA, St John Australia and the greater 44 St John establishments.



## Day Two Mid-quarter Board meeting:

### Highlights:

- The Board discussed the learnings from Day One Immersion and with GCEO Kevin Brown including: safety, culture, stakeholders, built-form, leadership and succession, risks, compliance, ESG and strategic plan alignment.
- The Board discussed in depth ambulance performance and stakeholder engagement over the past 2.5 years.
- The Board noted the status of the company now, at the end of the second year of its transformation into the transparent, respectful and high-performing Group Model, with intentional investment into;
  - People (leadership, culture, safety) and the organisation structure to enable performance,
  - Digital footprint for performance and customer connectiveness,
  - Built form, in particular a catch up in lagging quality of buildings.
- The Board reinforced the company's tone on financial sustainability including:
  - SJWA embraces a culture of financial discipline and transparency, aligning spending with Strategic Direction, the delivery of Strategic Plan and compliance with its partnering contracts.
  - SJWA continuously functions with productivity and leanness in mind and adopts automation enabling higher-impact work for its team members.
  - SJWA actively explores, and invests in, varied revenue options to derisk and safeguard the business, or to enable the delivery of greater purposeful impact in future years.
- The Board noted the FY25 growth in revenue, in particular through Service Stream One (via increased capacity in the First Aid Training) and Service Stream Two (in particular through the three St John WA health services).
- The Board analysed in depth, and approved, the FY26 budget.
- The Board approved the financial journey ahead, including the forecast investment and deficit position of FY26, and pathway to profitability, per service, prescribed through to FY30.
- The Board approved a report on the FY26 Group-wide workforce structure efficiencies aligned to company's tone on financial sustainability.



- Although not a strategic discussion, as per this yellow strategic meeting, the Board considered and approved a time-dependent policy - Registered Training Organisation (RTO) Policy. Complying with the standards now set in running a RTO.

### Conclusion:

The Board members would like to congratulate fellow team members who were applauded, alongside the Governor of WA, at Government House, during one of two 2025 Recognition Ceremonies. This event included the celebration of 62 new paramedic graduates, 42 colleagues marking a decade of service, and more than 60 team members receiving recognition through to 40 years of continuous service. The Governor also awarded 23 National Medals and Clasps. All of these team members and more, make a real difference to people's lives in WA – it felt most fitting to recognise these team members in this impressive setting.



Regards, St John WA Board



*Sally Carbon*  
she/her

Board Chair OAM, OLY, CSTj, FAICD

#### St John WA Board members in attendance:

Sally Carbon FAICD (Chair)  
Craig Heatley GAICD (Chair Audit and Investment Committee)  
Andrea LeGuier GAICD (Chair Risk, Compliance and ESG Committee)  
Jeffrey Williams GAICD (Chair Clinical Performance Committee)  
Elisa Fear GAICD (Chair Health, Safety and Culture Committee)  
Matt Mueller GAICD FGIA

Monish Paul MAICD (online)  
Amanda Healy MAICD, on leave.

#### St John WA Executives in attendance:

Kevin Brown Group CEO  
Brendon Brodie-Hall Chief Emergency Officer  
Martyn Jenkins Chief Financial Officer

Company Secretary Gauri Potdar

**St John WA Purpose Statement 'to serve humanity, and build resilient communities, through the relief of sickness, distress, suffering and danger'.**

